

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,188.0	1,131.0	1,161.0
On Roll Special Ed Full-Time	188.0	202.0	219.0
On Roll Subtotal	1,376.0	1,333.0	1,380.0
In Private School Placements	16.0	15.0	15.0
Sent to Other Districts Special Ed	9.0	12.0	14.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	28,140,484	28,924,348	29,757,298
Transportation Fees From Individuals	10-1410	112,467	60,000	60,000
Unrestricted Miscellaneous Revenues	10-1XXX	56,313	11,300	21,300
Interest Earned On Current Expense Emergency Res	10-1XXX	0	224	100
Interest Earned On Maintenance Reserve	10-1XXX	0	211	100
Interest Earned On Capital Reserve Funds	10-1XXX	0	12,960	1,000
Subtotal - Revenues From Local Sources		28,309,264	29,009,043	29,839,798
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	60,106	215,169	215,169
Extraordinary Aid	10-3131	209,775	200,000	200,000
Categorical Special Education Aid	10-3132	603,756	603,756	705,476
Categorical Security Aid	10-3177	28,723	51,232	51,232
PARCC Readiness Aid	10-3181	16,140	0	0
Per Pupil Growth Aid	10-3182	16,140	0	0
Professional Learning Community Aid	10-3183	14,580	0	0
Other State Aids	10-3XXX	11,939	0	0
Subtotal - Revenues From State Sources		961,159	1,070,157	1,171,877
Budgeted Fund Balance - Operating Budget	10-303	0	849,254	759,542
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	1,577,868	825,000
Withdrawal From Maint. Reserve	10-310	0	0	121,937
Withdrawal From Current Expense Emergency Rsv	10-312	0	52,439	56,376
Actual Revenues (Over)/Under Expenditures		601,510	0	0
Total Operating Budget		29,871,933	32,558,761	32,774,530

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	65,724	92,347	0
Total Revenues From Local Sources	20-1XXX	65,724	92,347	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	95,381	130,347	130,347
Total Revenues From State Sources		95,381	130,347	130,347
Revenues from Federal Sources:				
Title II	20-4451-4455	19,784	19,454	16,536
Title IV	20-4471-4474	9,896	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	358,394	345,956	293,300
Total Revenues From Federal Sources		388,074	375,410	318,336
Total Grants And Entitlements		549,179	598,104	448,683
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	220,001	229,987	228,285
Total Revenues From Local Sources		220,001	229,987	228,285
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	119,270	118,479	117,603
Total Local Repayment Of Debt		339,271	348,466	345,888
Actual Revenues (Over)/Under Expenditures		11,520	0	0
Total Repayment Of Debt		350,791	348,466	345,888
Total Revenues/Sources		30,771,903	33,505,331	33,569,101
Total Revenues/Sources Net of Transfers		30,771,903	33,505,331	33,569,101

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	9,405,493	9,726,154	9,971,767
Special Education - Instruction	11-2XX-100-XXX	2,187,819	2,111,311	2,123,142
Basic Skills/Remedial - Instruction	11-230-100-XXX	526,080	538,206	532,451
Bilingual Education - Instruction	11-240-100-XXX	115,320	46,820	170,074
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	91,728	95,477	99,051
School-Sponsored Athletics - Instruction	11-402-100-XXX	7,993	25,781	33,583
Other Instructional Programs - Instruction	11-4XX-100-XXX	5,490	0	18,802
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,644,316	1,885,199	1,947,577
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	56,910	53,120	111,402
Undist. Expenditures - Health Services	11-000-213-XXX	357,584	386,456	390,525
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	537,251	572,290	580,462
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	337,335	367,970	430,783
Undist. Expenditures - Guidance	11-000-218-XXX	311,282	365,324	414,630
Undist. Expenditures - Child Study Teams	11-000-219-XXX	704,764	757,000	786,474
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	435,584	459,847	526,837
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	593,308	728,744	853,297
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	21,313	30,720	48,116
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	659,247	677,805	637,082
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,478,911	1,576,521	1,390,417
Undist. Expend. - Central Services	11-000-251-XXX	311,725	344,208	400,273
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	106,242	8,655	11,650
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,102,307	2,290,191	2,363,357
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,009,365	1,099,898	1,132,883
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,921,143	6,744,120	6,836,199

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Undistributed Expenditures		16,588,587	18,348,068	18,861,964
Interest Earned On Maintenance Reserve	10-606	0	211	100
Interest Earned On Current Expense Emergency Res	10-607	0	224	100
Total General Current Expense		28,928,510	30,892,252	31,811,034
Capital Expenditures:				
Equipment	12-XXX-XXX-730	118,026	406,914	25,957
Facilities Acquisition And Const. Serv.	12-000-400-XXX	825,397	1,246,635	936,539
Interest Deposit To Capital Reserve	10-604	0	12,960	1,000
Total Capital Outlay		943,423	1,666,509	963,496
General Fund Grand Total		29,871,933	32,558,761	32,774,530
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	65,724	92,347	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	7,657	8,651	8,651
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	23,448	34,519	34,519
Nonpublic Handicapped Services	20-XXX-XXX-XXX	29,757	47,865	47,865
Nonpublic Nursing Services	20-XXX-XXX-XXX	15,908	16,005	16,005
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,188	5,832	5,832
Nonpublic Security Aid	20-XXX-XXX-XXX	13,423	17,475	17,475
Total Other State Projects		95,381	130,347	130,347
Total State Projects	20-XXX-XXX-XXX	95,381	130,347	130,347
Federal Projects:				
Title II	20-XXX-XXX-XXX	19,784	19,454	16,536
Title IV	20-XXX-XXX-XXX	9,896	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	358,394	345,956	293,300
Total Federal Projects	20-XXX-XXX-XXX	388,074	375,410	318,336

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Special Revenue Funds		549,179	598,104	448,683
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	350,791	348,466	345,888
Total Debt Service Funds		350,791	348,466	345,888
Total Expenditures/Appropriations		30,771,903	33,505,331	33,569,101
Total Expenditures Net of Transfers		30,771,903	33,505,331	33,569,101

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	780,065	813,354	613,354	613,354
Unrestricted	Repayment of Debt	11,520	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,932,288	3,556,094	1,991,186	1,167,186
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	175,401	229,572	229,783	107,946
Restricted for General Operating Budget	Legal Reserve	1,569,769	1,408,796	759,542	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	126,204	126,204	73,989	17,713
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,574	\$19,087	\$20,789	\$20,935	\$20,819
Total Classroom Instruction	\$10,719	\$11,698	\$12,576	\$12,592	\$12,502
Classroom-Salaries and Benefits	\$10,258	\$11,229	\$12,118	\$12,150	\$12,065
Classroom-General Supplies and Textbooks	\$357	\$443	\$406	\$403	\$361
Classroom-Purchased Services	\$104	\$26	\$51	\$39	\$76
Total Support Services	\$2,869	\$3,060	\$3,700	\$3,543	\$3,777
Support Services-Salaries and Benefits	\$2,340	\$2,489	\$2,954	\$2,787	\$2,907
Total Administrative Costs	\$2,220	\$2,359	\$2,244	\$2,543	\$2,302
Administration Salaries and Benefits	\$1,927	\$2,012	\$1,974	\$2,178	\$2,006
Total Operations and Maintenance of Plant	\$1,637	\$1,832	\$2,106	\$2,078	\$2,054
Operations and Maintenance-Salaries and Benefits	\$1,091	\$1,219	\$1,358	\$1,337	\$1,283
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$92	\$95	\$116	\$122	\$126
Total Equipment Costs	\$304	\$86	\$45	\$305	\$19
Legal Costs	\$68	\$37	\$45	\$45	\$43
Employee Benefits as a percentage of salaries*	31.96%	33.31%	38.71%	36.87%	36.33%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Shared services of Security specialist with other members of FLOW district	0
Others	Shared service with Oakland PD for School Resource Officer	0
Transportation Services, including Fuel	Borough of Oakland supplies first \$15,000 of fuel.	0
Transportation Services, including Fuel	Applicable routes contracted through Region 1 Transportation Services Group	0
Purchasing	ESCNJ and Hunterdon Regional Consortium for purchasing of equipment, supplies and services	0
Purchasing	NJ State Contract and Ed Data for purchasing of equipment, supplies and services	0
Municipal/Public Works	Shared service with Oakland DPW for plowing of all school parking lots	0
Municipal/Public Works	Municipality contracts on our behalf for trash/recycling removal	0
Insurance Coverages and Benefits	Participate in NESBIG insurance consortium	0

ID=Oakland

Category	Amount
(A) General Fund School Levy	29,339,813
(D) Total School Levy	29,569,800
(B) Estimated Net Taxable Valuation (as of 01/01/19)	2,176,713,043
(H) Estimated Equalized Valuation (as of 10/01/18)	2,479,746,292
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3479
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3585
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1832
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1925

Name=Dr. Gina Coffaro

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$173,083
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/23
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays & Recess
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$25,961
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,900
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,314
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable at separation
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Gina Coffaro

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Tumminia

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings, Grounds, Elect
Base Annual Salary Amount	\$93,350
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$800
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,500
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Joseph Tumminia

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Karen Martin

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$78,844
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	Holidays & Recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$2,600
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Karen Martin

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kristin Carr

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$105,930
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays & Recess
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$1,536
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowable
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kristin Carr

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Pam Baykal

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Math & Science
Base Annual Salary Amount	\$123,238
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays & Recess
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$1,849
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowable
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Pam Baykal

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Paul Santiago

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$91,332
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	17
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,600
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Paul Santiago

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Robert Jacod

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$109,850
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$800
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,500
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Robert Jacod

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Roseanne Manganelli

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum
Base Annual Salary Amount	\$116,809
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays & Recess
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$1,752
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Roseanne Manganelli

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported