

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,061.0	1,038.0	1,043.0
On Roll Special Ed Full-Time	225.0	219.0	234.0
On Roll Subtotal	1,286.0	1,257.0	1,277.0
In Private School Placements	21.0	16.0	16.0
Sent to Other Districts Special Ed	14.0	15.0	20.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,645,550	31,347,061	31,732,377
	Transportation Fees from Individuals	10-1410	35,988	25,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	283,459	45,000	45,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	121	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	212	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	1,068	1,000	1,000
	Total Revenues from Local Sources		30,966,398	31,418,261	31,828,577
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	215,169	215,169	215,169
	Extraordinary Aid	10-3131	800,491	200,000	200,000
	Categorical Special Education Aid	10-3132	758,105	978,090	1,218,361
	Categorical Security Aid	10-3177	51,232	51,232	51,232
	Other State Aids	10-3XXX	5,800	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	101,491	0
	Total Revenues from State Sources		1,830,797	1,545,982	1,684,762
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	25,000	0	0
	Total Revenues from Federal Sources		25,000	0	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,080,423	760,000
	Withdrawal from Capital Reserve for Local Share	10-307	266,200	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	419,000	1,125,500
	Withdrawal from Maintenance Reserve	10-310	314,100	370,400	572,600
	Withdrawal from Current Expense Emergency Reserve	10-312	225,232	135,000	0
	Actual Revenues (Over)/Under Expenditures		-890,349	0	0
General Fund Revenues	Total Operating Budget		32,737,378	34,969,066	35,971,439
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	23,574	30,000	0
	Other Revenue from Local Sources	20-1XXX	0	60,234	0
	Total Revenues from Local Sources	20-1XXX	23,574	90,234	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	121,929	181,604	181,604
	Total Revenues from State Sources		121,929	181,604	181,604
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	0	63,239	25,875
	Title II	20-4451-4455	19,023	39,530	16,113
	Title III	20-4491-4494	17,394	89,768	59,640
	Title IV	20-4471-4474	0	12,289	8,500
	ARP-IDEA Preschool	20-4409	0	5,510	2,000
	ARP-IDEA Basic	20-4419	0	64,547	50,000
	IDEA Part B (Handicapped)	20-4420-4429	394,198	358,464	304,694
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	111,734
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	45,000
	ARP-ESSER	20-4540	0	0	199,993
	CARES Act Education Stabilization Fund	20-4530	37,051	0	0
	CARES-Digital Divide Grant	20-4531	40,500	0	0
	Coronavirus Relief Fund (CRF)	20-4532	44,624	0	0
	CRRSA Act-ESSER II	20-4534	0	106,231	68,855
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	25,000
	Other	20-4XXX	6,166	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	43,000
	Total Revenues from Federal Sources			558,956	809,578
Special Revenue Fund Revenues	Total Grants and Entitlements		699,956	1,051,416	1,252,008
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	229,630	224,805	69,980
	Total Revenues from Local Sources		229,630	224,805	69,980
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	118,397	115,707	36,155

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Other Sources	Withdrawal from Debt Service Reserve	40-313	0	0	200
	Total Local Repayment of Debt		348,027	340,512	106,335
Debt Service Fund Revenues	Total Repayment of Debt		348,027	340,512	106,335
All Fund Revenues	Total Revenues/Sources		33,785,361	36,360,994	37,329,782
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		33,785,361	36,360,994	37,329,782

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,694,952	10,263,654	10,675,009
	Special Education-Instruction	11-2XX-100-XXX	2,237,986	2,774,128	2,661,136
	Basic Skills/Remedial-Instruction	11-230-100-XXX	585,235	610,391	618,114
	Bilingual Education-Instruction	11-240-100-XXX	175,866	182,718	183,691
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	12,798	144,820	151,120
	School-Sponsored Athletics-Instruction	11-402-100-XXX	7,407	42,780	44,741
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,040,198	2,171,541	2,153,104
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	77,633	87,417	89,605
	Undistributed Expenditures-Health Services	11-000-213-XXX	462,096	478,592	411,731
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	517,892	652,836	661,850
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	747,151	910,855	1,073,425
	Undistributed Expenditures-Guidance	11-000-218-XXX	444,819	469,495	543,067
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	708,457	845,698	911,784
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	449,673	508,115	552,810
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	609,739	774,748	848,633
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,129	10,353	28,443
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	608,468	644,409	582,951
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,484,209	1,516,367	1,459,505
	Undistributed Expenditures-Central Services	11-000-251-XXX	426,508	449,057	437,557
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	12,426	10,000	8,760
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,180,582	2,478,286	2,901,668
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	943,933	1,307,425	1,432,659
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,785,911	6,447,772	6,371,281
Total Undistributed Expenditures			17,502,824	19,762,966	20,468,833

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	212	100	100
	Increase In Maintenance Reserve	10-606	1,039,555	0	0
	Increase In Current Expense Emergency Reserve	10-607	242,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	121	100	100
General Fund Current Expenses	Total General Current Expense		31,498,956	33,781,657	34,802,844
Capital Outlay	Equipment	12-XXX-XXX-730	284,394	745,107	38,993
	Facilities Acquisition and Construction Services	12-000-400-XXX	267,318	441,302	1,128,602
	Increase In Capital Reserve	10-604	685,642	0	0
	Interest Deposit to Capital Reserve	10-604	1,068	1,000	1,000
	Total Capital Outlay		1,238,422	1,187,409	1,168,595
General Fund Expenses and Transfers	General Fund Grand Total		32,737,378	34,969,066	35,971,439
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	60,234	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	6,703	10,143	10,143
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	20,082	30,564	30,564
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	46,521	59,102	59,102
	Nonpublic Nursing Services	20-XXX-XXX-XXX	19,074	23,072	23,072
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	7,098	7,098
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,549	51,625	51,625
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	121,929	181,604	181,604
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	0	63,239	25,875
	Title II	20-XXX-XXX-XXX	19,023	39,530	16,113
	Title III	20-XXX-XXX-XXX	17,394	89,768	59,640
	Title IV	20-XXX-XXX-XXX	0	12,289	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	394,198	358,464	304,694
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	64,547	50,000
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	5,510	2,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	37,051	0	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Bridging the Digital Divide Program	20-478-XXX-XXX	40,500	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	44,624	0	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	6,166	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	106,231	68,855
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	43,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	199,993
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	111,734
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects		20-XXX-XXX-XXX	558,956	809,578
Special Revenue Fund Expenses	Total Special Revenue Funds		699,956	1,051,416	1,252,008
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	348,027	340,512	106,335
	Total Debt Service Funds		348,027	340,512	106,335
All Fund Expenses	Total Expenditures/Appropriations		33,785,361	36,360,994	37,329,782
Expenses Net of Transfers	Total Expenditures Net of Transfers		33,785,361	36,360,994	37,329,782

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	923,745	1,837,042	1,391,619	1,391,619
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,965,145	2,385,655	1,967,655	843,155
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	651,735	1,377,402	987,102	414,602
	Legal Reserve	1,520,100	1,520,000	760,000	0
	Unemployment Fund	280,904	321,819	321,819	321,819
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	417,389	434,278	299,378	299,478
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	34,423	38,926	38,926	8,926
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	200	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,562	\$21,160	\$23,041	\$24,107	\$24,445
Total Classroom Instruction	\$12,509	\$12,793	\$13,792	\$14,372	\$14,327
Classroom-Salaries and Benefits	\$11,979	\$12,335	\$13,246	\$13,806	\$13,732
Classroom-General Supplies and Textbooks	\$477	\$399	\$455	\$471	\$499
Classroom-Purchased Services	\$53	\$59	\$91	\$95	\$96
Total Support Services	\$3,676	\$3,824	\$4,329	\$4,514	\$4,784
Support Services-Salaries and Benefits	\$2,912	\$2,947	\$2,930	\$3,052	\$3,264
Total Administrative Costs	\$2,320	\$2,491	\$2,418	\$2,657	\$2,478
Administration Salaries and Benefits	\$2,104	\$2,206	\$2,158	\$2,346	\$2,230
Total Operations and Maintenance of Plant	\$1,966	\$1,995	\$2,259	\$2,306	\$2,592
Operations and Maintenance-Salaries and Benefits	\$1,312	\$1,265	\$1,405	\$1,370	\$1,350
Board Contribution to Food Services	\$12	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$37	\$20	\$190	\$191	\$195
Total Equipment Costs	\$21	\$221	\$259	\$593	\$31
Legal Costs	\$23	\$28	\$38	\$39	\$34
Employee Benefits as a percentage of salaries*	33.47%	31.15%	32.32%	32.28%	31.07%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in NESBIG insurance consortium	0
Municipal/Public Works	Shared Service with Oakland DPW for plowing of all school parking lots	0
	Municipality contracts on our behalf for trash/recycling removal	0
Others	Shared Services of Security Specialist with other members of FLOW districts	0
Purchasing	ESCNJ and Hunterdon Regional Consortium for purchasing of equipment, supplies and services	0
	NJ State Contract and Ed Data for purchasing of equipment, supplies and services	0
Transportation Services, including Fuel	Borough of Oakland supplies first \$15,000 of fuel for district vehicles	0
	Applicable routes contracted through Region 1 Transportation Services Group (with other public school districts)	0

Estimated Tax Rates

Municipality	Category	Amount
Oakland	(A) General Fund School Levy	31,539,719
	(D) Total School Levy	31,764,524
	(B) Estimated Net Taxable Valuation (as of 03/15/22)	2,917,123,943
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,762,157,381
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0812
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0889
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1419
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1500

Employee Contract List for District

Name	Category	Measure
Annette Wells	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,562
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays and recess
	Total Allowances Amount	\$4,970
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,474
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,966
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Annette Wells	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Gina Coffaro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,245
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays and recess	

Employee Contract List for District

Name	Category	Measure
Dr. Gina Coffaro	Total Allowances Amount	\$7,995
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,327
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Kristin Carr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Instr & Special Programs
	Base Annual Salary Amount	\$120,383
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kristin Carr	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays and recess
	Total Allowances Amount	\$3,345
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Kristin Carr	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Rosanne Manganeli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays and recess
	Total Allowances Amount	\$3,345
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable	

Employee Contract List for District

Name	Category	Measure
Dr. Rosanne Manganeli	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Tumminia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Joseph Tumminia	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays/schools closed
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,474
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Karen Martin

Employee Contract List for District

Name	Category	Measure
Karen Martin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lewis Thurston	Job Title	Other
	Job Title II	Maintenance Specialist
	Base Annual Salary Amount	\$79,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Lewis Thurston	Total Allowances Amount	\$1,186
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michelle Andrawis	Job Title	Other
	Job Title II	Assistant to the BA
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holidays/schools closed
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michelle Andrawis	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle Andrawis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Baykal	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Math & Science
	Base Annual Salary Amount	\$133,360
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays and recess
	Total Allowances Amount	\$3,345
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable	

Employee Contract List for District

Name	Category	Measure
Pamela Baykal	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Santiago	Job Title	Information Technology
	Job Title II	Computer Tech Specialist
	Base Annual Salary Amount	\$99,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Paul Santiago	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported