

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

January 22, 2013

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Meeting A Regular Monthly Meeting of the Board of Education was held at the Valley Middle School on the above date. The meeting was called to order at 7:35 PM by Mr. Scerbo.

Meeting Notice Mr. Scerbo led those present in the Pledge of Allegiance and read the Open Public Meetings announcement as follows: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on December 19, 2012 in the Municipal Building, the Board Offices, all school offices and copies sent to newspapers serving Oakland: The Record, Ridgewood News and Suburban News. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according the laws of New Jersey.

Roll Call The following members were present: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Also present were Dr. Jeffrey P. Feifer, Interim Superintendent of Schools, Ms. Joan C. Dunn, Business Administrator/Board Secretary, and approximately 10 members of the public. ABSENT: Ms. Matts, Mr. Talamini.

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January - School Board Recognition Month

To Our Board Members: Thank you for serving your community. Dr. Feifer thanked the Board for their dedication.

*Mr. John Scerbo, Mr. Russell Talamini, Ms. Jennifer Matts,
Mr. James Gaffney, Mr. Robert Akovity*

New Jersey Future City Competition: On to the Nationals (which will be held on February 15-20, 2013 in Arlington, VA)

Congratulations to: Pdraic Burns, Anna Butler, Sophia Kotik, Ms. Judith Vihonski, Teacher/Coach and Mr. Robert Akovity, Engineer Mentor
Mr. Akovity noted that this is the 12th consecutive year that Oakland has reached the finals.

Principal/Liaison Reports

- Ms. Ciambra - School Updates, Highlights, Commendations; Grade 6 Social Studies Curriculum; Principals Evaluation System; Library Display for Martin Luther King Day.
- Mr. Clark - School Updates, Highlights, Commendations; HIB Report - submitted to State twice a year - most recently January 4, 2013. Mr. Clark described the staff training that took place during the Summer and Fall. District reported one allegation at VMS. After investigation, it was determined that it was not an HIB incident; Library Display for Martin Luther King Day which was centered around "I have a dream."
- Mr. Desiderio - School Updates, Highlights, Commendations; Technology - extension of Realtime Applications; Library Display
- Mr. Silverstein - School Updates, Highlights, Commendations; Professional Development Program Report; Library Display. He reported that a fundraiser resulted in \$8,000 being raised for Hurricane Sandy victims at Little Egg Harbor.

Audience Participation

Mr. Gaffney moved and Mr. Akovity seconded to open meeting for public comment on the Agenda of this meeting. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini. Open to Public at 8:04.

No comment

Mr. Gaffney moved and Mr. Akovity seconded to close meeting for public comment on the Agenda of this meeting. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini. Closed to Public at 8:04 PM

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Minutes

**Regular Monthly
11/13/12**

Mr. Gaffney moved and Mr. Akovity seconded to approve the minutes of the Regular Monthly Meeting of November 13, 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

**Special Meeting/
Work Session
12/11/12**

Mr. Gaffney moved and Mr. Akovity seconded to approve the minutes of the Special Meeting/Work Session of December 11, 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

**Executive Session
12/11/12**

Mr. Gaffney moved and Mr. Akovity seconded to approve the minutes of the Executive Session of the December 11, 2012. On a roll call vote: AYES: Mr. Gaffney, Mr. Scerbo. Motion carried. ABSTAINED: Mr. Akovity ABSENT: Ms. Matts, Mr. Talamini.

**Regular Monthly
12/18/12**

Mr. Gaffney moved and Mr. Akovity seconded to approve the minutes of the Regular Monthly Meeting of December 18, 2012. On a roll call vote: AYES: Mr. Gaffney, Mr. Scerbo. Motion carried. ABSTAINED: Mr. Akovity. ABSENT: Ms. Matts, Mr. Talamini.

Buildings & Grounds

Safety Drill Report

Mr. Akovity moved and Mr. Gaffney seconded to approve the safety drill report for the month of December. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

LAN Associates

Mr. Akovity moved and Mr. Gaffney seconded to approve the contract for drainage work at Heights School with LAN Associates and the Oakland Board of Education, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Cafeteria

Cafeteria Report

Mr. Gaffney moved and Mr. Akovity seconded to approve the cafeteria report for the month of December 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Bills List

Ms. Matts moved and Mr. Talamini seconded to approve the payment of the attached list of bills for January 2013 when in proper legal form and subject to audit, provided funds are available in their respective accounts. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

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Regular Education

Substitutes

Mr. Akovity moved and Mr. Gaffney seconded to approve the appointment of daily substitute personnel, including teachers, nurses, teacher aides, playground/cafeteria aides, secretaries, vehicle drivers, technology aides and custodians for the 2012/2013 school year, subject to New Jersey Department of Education Criminal History Review (NJSA 18A:6-7.2) and Chemical Screening, if newly employed by the District, as per the attached lists. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

**Conferences/
Workshops**

Mr. Akovity moved and Mr. Gaffney seconded to approve staff participation in professional conferences/workshops outside the District, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Field Trips

Mr. Akovity moved and Mr. Gaffney seconded to approve the field trips for students in the Oakland School District for the 2012/2013 school year, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

**Library/Media
Center Report**

Mr. Akovity moved and Mr. Gaffney seconded to approve the monthly Library/Media Center Report for December 2012, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Nursing Services

Mr. Akovity moved and Mr. Gaffney seconded to approve the Nursing Services Report for December 2012, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Change in Training

Mr. Akovity moved and Mr. Gaffney seconded to approve the change in training level and updated salary, effective February 1, 2013, for each teacher on the attached list. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

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Regular Education (continued)

HIB Investigation Report - First Half Mr. Akovity moved and Mr. Gaffney seconded to approve the Report of HIB Investigations and Incidents occurring between September 1, 2012 and December 31, 2012 as follows:

Number of HIB Investigations - 1
Number of Affirmed HIB Incidents - 0

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo.
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

HIB Report December Mr. Akovity moved and Mr. Gaffney seconded to approve the HIB Report for December 2012 as follows:

Number of HIB Investigations - 0
Number of Affirmed HIB Incidents - 0

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo.
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Disposal of Old Textbooks Mr. Akovity moved and Mr. Gaffney seconded to approve the disposal of old "Health for Life" textbooks copyright 1987. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Social Studies Curriculum Revision Mr. Akovity moved and Mr. Gaffney seconded to approve the 2012 Revision of the Grade Six Social Studies Curriculum. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Referees/Officials Mr. Akovity moved and Mr. Gaffney seconded to approve the following referees/officials for the Valley Middle School Interscholastic Basketball Program for the 2012-2013 school year, upon submission of an approved voucher and contingent upon NJ Criminal Background Check and completion of a training program for officiating basketball competitions, at a per game salary of \$42.00:

Mr. Jay Wordsman Mr. Matt Myones
Mr. Scott Wordsman Mr. Kevin Chiodo
Mr. John Messina Mr. Greg Hanson

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo.
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

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Regular Education (continued)

**8th Grade
Philadelphia Trip
Chaperones**

Mr. Akovity moved and Mr. Gaffney seconded to approve the following teacher-chaperones to accompany Grade 8 students on the Philadelphia area Overnight Trip from May 29-31, 2013. Salary payment will be consistent with the stipend for overnight trip supervision contained within the Employment Agreement between the Board of Education and the Oakland Education Association and upon submission of an approved voucher.

Ms. Adams	Ms. Blender	Mr. Clark
Mr. Darakjian	Mr. Dean	Mr. Deraco
Ms. Drury	Ms. Greenwald	Mr. Hansen
Mr. Hausch	Ms. Kasper	Ms. Kokkinakis
Mr. McGoldrick	Mr. Messina	Ms. Mihovics
Mr. Myones	Mr. Parra	Ms. Steng
Ms. VanSickle	Mr. Wordsman	Ms. Jeune

Ms. Purcella (Trip Coordinator)
Mr. Desiderio (Administrator)
Ms. Dellalacono (Nurse)

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo.
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Mr. Scerbo thanked teachers for their support of Philadelphia Trip.

**Future City
National
Competition**

Mr. Akovity moved and Mr. Gaffney seconded to approve the Valley Middle School Future City team attendance as the New Jersey Championship Team at the National Engineer Week Future City National Competition in Crystal City, Arlington, Virginia, from Friday, February 15, 2013 through Wednesday, February 20, 2013. The team includes eighth graders Padraic Burns, Anna Butler, Sophia Kotik, Ms. Judith Vihonski, Teacher/Coach and Mr. Robert Akovity, Engineer Mentor. The Board will pay for expenses, including the Team Dinner, not covered by the Future City Competition, upon submission of approved vouchers. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

**School
Improvement
Panel**

Mr. Akovity moved and Mr. Gaffney seconded to approve the formation of a mandated School Improvement Panel to oversee evaluation activities as follows:

Dogwood Hill Elementary School
Mr. Glenn Clark, Principal
Ms. Kimberly Schwarz, Grade 1 Teacher

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Regular Education (continued)

School Heights Elementary School
Improvement Ms. Barbara Ciambra, Principal
Panel (cont.) Ms. Lauren Pilger, Mathematics Specialist

Manito Elementary School
Mr. Adam Silverstein, Principal
Ms. Erin Roche, Grade 2 Teacher

Valley Middle School
Mr. Gregg Desiderio, Principal
Ms. Jacqueline Christiano, Vice Principal
Ms. Ann Marie VanSickle, Grade 7/8 Teacher
On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo.
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Closed Session Mr. Akovity moved and Mr. Gaffney seconded to approve a revised
Revision Closed Session Resolution (previously approved on 12/18/12) to
reflect the following: (1) change the time on January 24 from 7:00 pm
to 6:00 pm and (2) add alternate date of January 29 - 6:00 pm in case
of inclement weather on either the 23rd or 24th. On a roll call vote:
AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT:
Ms. Matts, Mr. Talamini.

BOE Meeting Mr. Akovity moved and Mr. Gaffney seconded to approve the following
Changes changes to the 2012-2013 Board of Education Meetings:
1. Add - March 5th - 6:00 pm - Special Meeting
2. Cancel - March 28th
3. Add - March 27th - 7:30 pm - Public Hearing on Budget
On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo.
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Mentors/Novice Mr. Akovity moved and Mr. Gaffney seconded to approve the revised
Teachers appointment of mentors for novice teaching staff for the 2012/2013
school year, as per the attached. On a roll call vote: AYES:
Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT:
Ms. Matts, Mr. Talamini.

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Special Education (continued)

Mallory Griffith Mr. Gaffney moved and Mr. Akovity seconded to approve the per period pay rate of \$26.80 for Ms. Mallory Griffith for one additional period of teaching three times per week from January 7, 2013 through February 4, 2013. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Casey Murphy Mr. Gaffney moved and Mr. Akovity seconded to accept the resignation of Ms. Casey Murphy, Student Aide at Manito Elementary School effective February 1, 2013. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Michele Bellifemine Mr. Gaffney moved and Mr. Akovity seconded to approve the appointment of Ms. Michelle Bellifemine as a Full Time Classroom/Student Aide at Manito School for the 2012/2013 school year, at an hourly salary of \$19.75. No health benefits accompany this appointment. This appointment is contingent upon satisfactory completion of all employment requirements. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Finance
Payroll

Mr. Gaffney moved and Mr. Akovity seconded to approve the December 2012 certified gross (net & agency) payroll in the amount of \$1,475,922.79 as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Board Secretary's Certification Mr. Gaffney moved and Mr. Akovity seconded to approve the Board Secretary's certification to the Oakland Board of Education that, as of January 22, 2013 no line item account has encumbrances and expenditures, which, in total, exceed the line item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,

Approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

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Finance (continued)

- Bill's List** Mr. Gaffney moved and Mr. Akovity seconded to approve the payment of the attached list of bills with the run date of January 22, 2013 when in proper legal form and subject to audit, provided funds are available in their respective accounts. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.
- Board Secretary Financial Report** Mr. Gaffney moved and Mr. Akovity seconded to approve the Board Secretary's Financial Report for the months of November and December, 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.
- Treasurer of School Monies** Mr. Gaffney moved and Mr. Akovity seconded to approve the Treasurer of School Monies Report for the months of November and December, 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.
- Revised July Financial Report** Mr. Gaffney moved and Mr. Akovity seconded to approve the Revised Board Secretary's Financial Report for the month of July, 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.
- Revised July Treasurer of Monies Report** Mr. Gaffney moved and Mr. Akovity seconded to approve the Revised Treasurer of School Monies Report for the month of July, 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.
- Year-to-Date Transfers** Mr. Gaffney moved and Mr. Akovity seconded to approve all transfers year-to-date from July 2, 2012 through December 31, 2012, as per the attached list. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.
- Ballot Position** Mr. Gaffney moved and Mr. Akovity seconded to approve the drawing of the names for position on the ballot on March 6, 2013 at 4:00 PM at the District Office of the School Business Administrator of the Oakland Public Schools. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

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Finance (continued)

Polling Locations Mr. Gaffney moved and Mr. Akovity seconded to approve the following locations in which to hold the annual school election of April 16, 2013 from 2 PM to 9 PM:

Polling Place No. 1	Valley Middle School	Districts 1 & 2	Rm. #309 & #311
Polling Place No. 2	Senior Center 20 Lawlor Drive	Districts 3 & 4	Main Room
Polling Place No. 3	Heights School	Districts 5 & 6	Gymnasium
Polling Place No. 4	Manito School	Districts 7 & 8	Gymnasium

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo.
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Apple Servers Mr. Gaffney moved and Mr. Akovity seconded to approve the purchase of Apple servers under WSCA/NASPO contract #70259 for \$6,878. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

**Transportation
Parent Contract**

Mr. Akovity moved and Mr. Gaffney seconded to approve the contract between the Oakland Board of Education and a parent of a student enrolled in an out-of-district school for transportation services to and from the school during the months of July and August 2012, at an estimated cost of \$5,042.80. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Robert Olsen Mr. Akovity moved and Mr. Gaffney seconded to rescind the appointment of Mr. Robert Olsen as a substitute bus driver in Oakland. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

Amended Parent Contract Mr. Akovity moved and Mr. Gaffney seconded to amend a parent contract approved at the December 18, 2012 meeting (Item C) from \$6,270.82 to \$6,275.00. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo. Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

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Audience Participation

Mr. Gaffney moved and Mr. Akovity seconded to open meeting to public participation. On a voice vote: ALL AYES.

Meeting opened to the public at 8:10 PM

- Charles McCormick stated that he had written a "harsh" letter to the Board of Education re: the distribution of materials through the schools by community "non-profits." Mr. Scerbo commented on the issue and stated that the flyer in question had been distributed.

- Ms. Tirino asked about the Principal evaluation rubric. Ms. Ciambra responded.

Mr. Gaffney moved and Mr. Akovity seconded to close meeting to public participation. On a voice vote: ALL AYES.

Meeting closed to the public at 8:20 PM

EXECUTIVE SESSION

Mr. Gaffney moved and Mr. Akovity seconded that it be resolved:

WHEREAS, The Board of Education must discuss subjects concerning Superintendent Search, personnel matters, and contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions that are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative staff at the conclusion of the public segment of this meeting and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo,
Motion carried. ABSENT: Ms. Matts, Mr. Talamini.

The Board moved to the Administrative Office for the Executive Session.

Executive Session was entered at 8:25 PM

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Adjournment

Mr. Gaffney moved and Mr. Akovity seconded to adjourn meeting.
On a voice vote: ALL AYES.

Meeting was adjourned at 9:35 PM

Respectfully submitted,

Ms. Joan C. Dunn
Board Secretary/Business Administrator