

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013

1 of 17

Meeting A Reorganization/Special Meeting of the Board of Education was held at the Administration Offices on the above date. The meeting was called to order at 6:00 PM by Ms. Dunn.

Meeting Notice Ms. Dunn led those present in the Pledge of Allegiance and read the Open Public Meetings announcement as follows: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on April 25, 2013 in the Municipal Building, the Board Offices, all school offices and copies sent to newspapers serving Oakland: The Record, Ridgewood News and Suburban News. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according the laws of New Jersey.

Dr. Jeffrey P. Feifer, Superintendent of Schools, Ms. Joan C. Dunn, Business Administrator and approximately three members of the public were present.

Dr. Feifer asked for a moment of silence to remember Michael Altana, an eighth grade student, who passed this week.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
2 of 17

REORGANIZATION MEETING

I. PURPOSE OF THE MEETING

The purpose of this meeting is to organize the Board of Education as required by statutes and to consider any other matters recommended by the Superintendent of Schools.

II. RESULTS OF SCHOOL ELECTION AND ADMINISTRATION OF OATH OF OFFICE TO ELECTED BOARD MEMBER

A. Report on the Annual School Elections

The Board Secretary reported the official results of the Annual School Election held on April 16, 2013 pursuant to notice given in accordance with school law.

Vote for Tax Levy General Fund	YES	- 408*
	NO	- 212

*(1 (one) provisional added by County)

The 2013-2014 school budget was approved.

B. Vote for Member of the Board of Education

Three Year Term (One Elected)

Carita Shelkin - 436

Ms. Shelkin was elected to serve from 2013 through 2016.

The Oath of Office was administered to Ms. Shelkin.

Roll Call of the new Board of Education:

Present: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
3 of 17

III. ELECTION OF OFFICERS

Board Secretary requested nominations for the Office of President:

- A. Nomination: Mr. Scerbo nominated Mr. Russell Talamini
(Discussion)

Board Secretary asked if there are any further nominations for the Office of President:

- B. Nomination: None
(Discussion)

Since there were no further nominations from the floor, the Board Secretary requested to close nominations for the Office of President.

Mr. Scerbo moved and Mr. Gaffney seconded to nominate Mr. Russell Talamini for the Office of President. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Chair is assumed by the newly elected President of the Board for the 2013/2014 school year.

Mr. Talamini thanked the Board of Education for their support and thanked Mr. Scerbo for his years of service.

Mr. Talamini requested nominations for the Office of Vice President:

- C. Nomination: Mr. Gaffney nominated Mr. Akovity

Mr. Talamini asked if there are any further nominations for the Office of Vice President:

- D. Nomination: None

Since there were no nominations from the floor, Mr. Talamini requested that nominations for the Office of Vice President be closed.

Mr. Scerbo moved and Ms. Shelkin seconded to nominate Mr. Robert Akovity for the Office of Vice President. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Mr. Scerbo thanked the Board.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
4 of 17

IV. ACKNOWLEDGMENT OF THE CODE OF ETHICS

Mr. Gaffney moved and Mr. Akovity seconded to acknowledge and agree that a school board member shall abide by the following School Board Association Code of Ethics for School Board Members:

1. I will uphold and enforce all laws, rules, and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Note: The Board Members took turns reading the Code of Ethics.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013

5 of 17

OFFICIAL PUBLICATIONS

Mr. Scerbo moved and Mr. Gaffney seconded to designate the official publications for legal notices of the Board of Education as The Bergen Record. If a daily publication is needed, The Record and/or Star Ledger will be used. Notices will also be sent to The Suburban News. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

MEETINGS

Mr. Scerbo moved and Mr. Gaffney seconded to designate the second or third Tuesday of the month as the Regular Meeting night of the Board, unless so indicated on the attached meeting schedule. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

OFFICIAL DEPOSITORIES

Mr. Scerbo moved and Mr. Gaffney seconded that it be determined and approved at the May Regular Monthly Meeting. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

AUTHORIZED SIGNATURES

Mr. Scerbo moved and Mr. Gaffney seconded authorizing Board officers to sign school warrants, checks and withdrawals, in accordance with Board Policy, for the year this Board is in office, beginning May 1, 2013:

President:	Mr. Russell Talamini
Vice President:	Mr. Robert Akovity
Board Secretary:	Ms. Joan C. Dunn (through June 30, 2013)
Board Secretary:	Mr. Kyle J. Bleeker (from July 1, 2013)
Treasurer of School Monies:	Ms. Deanna Dugan

And, that, as an alternate to the Board Secretary, Dr. Jeffrey P. Feifer be authorized to sign school warrants, checks and withdrawals.

And, that, as an alternate to the Treasurer of School Monies, the President, or the Vice President of the Oakland Board of Education be authorized to sign school warrants, checks and withdrawals.

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
6 of 17

TRANSFER OF FUNDS

Mr. Gaffney moved and Mr. Scerbo seconded to approve renewal of authorization for both the Business Administrator and Bookkeeper to "wire transfer" funds of this Board. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

NEW JERSEY SCHOOL BOARDS ASSOCIATION and GARDEN STATE COALITION OF SCHOOL DELEGATES

Mr. Gaffney moved and Mr. Scerbo seconded that the President designates the following as representatives to the New Jersey School Boards Association and Garden State Coalition of Schools for the 2013/2014 school year.

Representative: John A. Scerbo

Alternate: Carita Shelkin

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

LIAISON APPOINTMENTS

Mr. Gaffney moved and Mr. Scerbo seconded that the President designates the following liaison appointments:

Borough Liaison:	James Gaffney
Building and Grounds:	Robert Akovity
Communications:	Russell Talamini
Finance:	John A. Scerbo
Food Service:	Carita Shelkin
Legal Issues:	Russell Talamini
Policy:	James Gaffney
Regular Education:	John A. Scerbo
Special Education:	James Gaffney
Transportation:	Carita Shelkin
Oakland Education Foundation:	Carita Shelkin
PTO Council:	Carita Shelkin
Emergency Management:	Robert Akovity
Technology:	Robert Akovity
Special Projects:	James Gaffney/John A. Scerbo

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
7 of 17

PROFESSIONAL SERVICES

Mr. Gaffney moved and Mr. Scerbo seconded to approve the following professional services for the 2013/2014 school year as per submitted proposals on file in the Business Office:

<u>Name</u>	<u>Services</u>	<u>Contract Amount</u>
Fogarty & Hara, LLC	Attorney	Partner: \$165/hr. Associate: \$145/hr.
Lerch, Vinci & Higgins, LLP	Auditor	Estimated Fee \$24,750
DiCara/Rubino Architects	Architect Services	Principal: \$175/hr. Sr. Project Mgr.: \$160/hr.
Lan Associates, Inc.	Engineering Services	Principal: \$175/hr. Engineers: \$140-\$98/hr.
Andrew Bruno Agency	Insurance Broker	NESBIG Rate
Brown and Brown Benefit Advisors	Health Benefits Broker	Included in Health Premium
Karl & Associates	Right To Know	\$4,150
Educational Data Services	Cooperative Bidding Services	\$5,400

1. The fee structure is most advantageous to the Board, price and other factors considered.
2. Experience, staff and resources necessary to perform the service as demonstrated by their prior performance with the Board.
3. Reputation and responsibility of professional contractor based upon prior performance with the Board.

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
8 of 17

BOARD SECRETARY/CUSTODIAN OF RECORDS

Mr. Gaffney moved and Mr. Scerbo seconded to confirm appointment of Ms. Joan C. Dunn, Interim Business Administrator, as Secretary of the Board and the Oakland School District's Custodian of Records for From May 1, 2013 through June 30, 2013 and Mr. Kyle Bleeker, School Business Administrator, effective July 1, 2013 for the 2013/2014 school year, as required by law. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

QUALIFIED PURCHASING AGENT (Q.P.A.)

Mr. Gaffney moved and Mr. Scerbo seconded to approve the authorization of Ms. Joan C. Dunn, Interim School Business Administrator, to make purchases of goods or services per the current State established rate of \$36,000, or as per any revisions made by the State from May 1, 2013 through June 30, 2013 and Mr. Kyle Bleeker, School Business Administrator, effective July 1, 2013 for the 2013/2014 school year for Business Administrators holding the Q.P.A. designation, and as per the attached resolution authorizing purchases in excess of the bid threshold for State contracted goods and services. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

TREASURER OF SCHOOL MONIES

Mr. Gaffney moved and Mr. Scerbo seconded to confirm reappointment of Ms. Deanna Dugan as Treasurer of School Monies for the school year 2013/2014, as required by law and in accordance with budgetary provisions in the amount of \$3,458. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

BOARD POLICIES

Mr. Gaffney moved and Mr. Scerbo seconded to reaffirm present Board Policies, By-Laws and Board Regulations as detailed in the Governance Manual for the school year 2013/2014, subject to amendments, additions, revisions or deletions, as determined by Board resolution. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

DISTRICT CURRICULUM

Mr. Gaffney moved and Mr. Scerbo seconded to approve the Oakland School District's curriculum and services for the 2013/2014 school year as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

NORTHWEST BERGEN COUNCIL FOR SPECIAL EDUCATION

Mr. Gaffney moved and Mr. Scerbo seconded to approve the Oakland School District's membership in the Northwest Bergen Council for Special Education (NWBCSE) Region I/Mahwah Board of Education, for the 2013-2014 school year. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
9 of 17

FINANCE

Mr. Gaffney moved and Mr. Scerbo seconded to accept the results of the Annual School Election of April 16, 2013, as per attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Mr. Gaffney moved and Mr. Scerbo seconded to approve the adoption of 2013/2014 School District Budget as approved by the voters at the annual school election on April 16, 2013:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 27,239,323	\$ 26,046,995
Total Special Revenue Fund	\$ 524,311	
Total Debt Service Fund	\$ 350,563	\$ 229,902
Totals	\$ 28,114,197	\$ 26,276,897

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Mr. Gaffney moved and Mr. Scerbo seconded to approve the monthly Petty Cash amounts for the 2013/2014 school year as follows:

<u>School</u>	<u>Petty Cash Amount</u>	<u>Single Expenditure</u>
Dogwood Hill School	\$100	\$25
Heights School	\$100	\$25
Manito School	\$100	\$25
Valley Middle School	\$250	\$50
Curriculum Department	\$100	\$25
Special Services Department	\$100	\$25
Superintendent of Schools	\$150	\$50
Transportation	\$100	\$25
Business Administrator	\$150	\$50

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Mr. Gaffney moved and Mr. Scerbo seconded to approve the following Tax Sheltered Annuity Companies and Brokers:

Equitable	Jim Hughes
Valic	Michael Grofsick
Financial Resources Tax	Tim Kenyon
Deferred Services (TDS Group)	
Zurich/Annuity Premium	
Reserve	

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
10 of 17

SPECIAL MEETING

Opened at 6:20 PM

REPORTS

Tonight's Schedule

- 6:00 - Reorganization Meeting
- 6:45 (approx.) - Special Meeting
 - Closed Session for Personnel and Legal Matters
 - Return to Special Meeting

Dr. Feifer thanked the staff for their professionalism and sensitive handling of the Michael Altana tragedy. He cited, especially, Mr. Desiderio's performance. Testing was eliminated on Monday.

RECOMMENDATIONS

First Reading of Policy 1140

Settlement Agreement and Release - will be discussed in executive session

Summer Curriculum Work - was reviewed

Online Policy Maintenance

Practicum Teacher

Conferences

Field Trips

Additional Time - Resource Center

Employment of Physical Education Teacher

Resignation(s)

Speech Positions

Technology Assistant

Audience Participation

Mr. Gaffney moved and Mr. Akovity seconded to open meeting for public comment on the Agenda of this meeting. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Open to Public at 6:40 PM

No one wanted to comment at this time.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
11 of 17

Audience Participation (continued)

Mr. Gaffney moved and Mr. Akovity seconded to close meeting for public comment on the Agenda of this meeting. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Closed to Public at 6:40 PM

EXECUTIVE SESSION (If Requested)

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, and/or contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative staff at the conclusion of the public segment of this meeting and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Ms. Shelkin moved and Mr. Scerbo seconded to enter Executive Session. On a voice vote: ALL AYES.

Executive Session was entered at 6:43 PM

RETURN TO OPEN SESSION

Mr. Gaffney moved and Ms. Shelkin seconded to return to open session. On a voice vote: ALL AYES.

Open Session was returned to at 7:20 PM

Buildings & Grounds

Complete Management LLC Mr. Akovity moved and Mr. Gaffney seconded to approve additional contract amount of \$4,030 to Complete Building Management LLC for gutter and chimney repairs at Valley Middle School. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
12 of 17

Buildings & Grounds (continued)

CJ Vanderbeck & Son Inc. Mr. Akovity moved and Mr. Gaffney seconded to motion to approve change orders #1 & #2 to CJ Vanderbeck & Son Inc. for the Boiler Project at Dogwood Hill School. The total amount is for a credit of \$816.20 as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Regular Education

District Appointments Mr. Scerbo moved and Mr. Gaffney seconded to approve the following appointments for the 2013/2014 school year:

School Physician	Melissa Chism, MD
Attendance Officer	Mr. Glenn Clark
Health & Safety Officer	Ms. Joan C. Dunn
Affirmative Action Officer	Ms. Barbara Ciambra
504 Officer	Mr. Adam Silverstein
Right To Know/Hazardous Communications Contact	Mr. Robert Jacod
A.H.E.R.A. Representative	Mr. Robert Jacod
Integrated Pest Management Coordinator	Mr. Robert Jacod
Public Agency Compliance Officer	Ms. Joan C. Dunn
Qualified Purchasing Agent	Ms. Joan C. Dunn
Substance Abuse Coordinator	Mr. Gregg Desiderio
Indoor Air Quality (IAQ) Representative	Mr. Robert Jacod
Chemical Hygiene Officer	Mr. Robert Jacod
Open Public Records Act (OPRA) Officer	Ms. Joan C. Dunn
DYFS Liaison	Mr. Glenn Clark
Homeless Liaison	Mr. Glenn Clark
Toxic Hazard Preparedness Officer	Mr. Robert Jacod
Safety Program Coordinator	Ms. Joan C. Dunn
District Anti-Bullying Coordinator	Mr. Glenn Clark

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Professional Conferences Mr. Scerbo moved and Mr. Gaffney seconded to approve staff participation in professional conferences/workshops outside the District, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Emily Wondoloski Mr. Scerbo moved and Mr. Gaffney seconded to approve Ms. Emily Wondoloski, a student at William Paterson University, as a practicum teacher for the Fall 2013 Semester at Heights School in Ms. Joanna Aliha's Grade 1 class. Ms. Wondoloski will observe two full days per week. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
13 of 17

Regular Education (continued)

John LaCugna Mr. Scerbo moved and Mr. Gaffney seconded to approve the appointment of Mr. John LaCugna as an Elementary Physical Education and Health Teacher in the Oakland School District, at an annual salary of \$49,082 (Step 0/BA), subject to modification pending outcome of negotiations, effective July 1, 2013. All employment obligations have been completed. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

District Technology Assistant Mr. Scerbo moved and Mr. Gaffney seconded to approve the creation of the position of District Technology Assistant and Job Description, as attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

OEA Sick Bank Trustees Mr. Scerbo moved and Mr. Gaffney seconded to acknowledge the Oakland Education Association Sick Bank Trustees as:
Ms. Suzanne Hartsuiker, President
Ms. Laura Fama, Treasurer
Ms. Leigh McMichael, Secretary
On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

BOE Sick Bank Trustees Mr. Scerbo moved and Mr. Gaffney seconded to approve the appointment of the Board of Education Sick Bank Trustees as:
Dr. Jeffrey P. Feifer, Superintendent
Ms. Joan C. Dunn, Business Administrator
Ms. Barbara Ciambra, Principal/Affirmative Action Officer
On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Substitutes Mr. Scerbo moved and Mr. Gaffney seconded to approve the appointment of daily substitute personnel, including teachers, nurses, teacher aides, playground/cafeteria aides, secretaries, vehicle drivers, technology aides and custodians for the 2012/2013 school year, subject to New Jersey Department of Education Criminal History Review (NJSA 18A:6-7.2) and Chemical Screening, if newly employed by the District, as per the attached lists. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
14 of 17

Regular Education (continued)

Field Trips Mr. Scerbo moved and Mr. Gaffney seconded to approve the field trips for students in the Oakland School District for the 2012/2013 school year, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Summer Curriculum Committees Mr. Scerbo moved and Mr. Gaffney seconded to approve the operation of the District's Summer Curriculum Committees, as per the attached. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Special Education

Settlement Agreement Mr. Gaffney moved and Mr. Scerbo seconded to approve it be resolved by the Oakland Board of Education ("the Board") that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent's office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Calais School Mr. Gaffney moved and Mr. Scerbo seconded to approve the termination of the contract with Calais School, Whippany, NJ, for one special education student, effective at the close of the April 26, 2013 school day. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Windsor Learning Center Mr. Gaffney moved and Mr. Scerbo seconded to approve the contracts with Windsor Learning Center, Pompton Lakes, NJ, for two special education students, effective April 29, 2013 for the remainder of the 2012-2013 school year. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Eric Rozenblat Mr. Gaffney moved and Mr. Scerbo seconded to approve the appointment of Dr. Eric Rozenblat as a Home Program Coordinator/Instructor at an hourly rate of \$90. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
15 of 17

Special Education (continued)

Mallory Griffith Mr. Gaffney moved and Mr. Scerbo seconded to approve one additional teaching period (40 minutes) per day for Ms. Mallory Griffith from April 16, 2013 through May 15, 2013 (22 days) at a rate of \$26.80 per period. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Elimination of Full Time Speech Position Mr. Gaffney moved and Mr. Scerbo seconded to approve the elimination of one full-time speech position for 2013-2014. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Creation of Half-Time Speech Position Mr. Gaffney moved and Mr. Scerbo seconded to approve the creation of a half-time speech position with no health benefits for 2013-2014. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Eileen Aquino Mr. Gaffney moved and Mr. Scerbo seconded to accept the resignation of Ms. Eileen Aquino, Learning Consultant, effective June 30, 2013. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Finance

Copier Paper Contract Mr. Scerbo moved and Mr. Gaffney seconded to approve the award of copier paper contract to WB Mason through September, 2013 as per bid #EASNJ-N5301 under the Ed Data Cooperative Management System. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Ed Data Cooperative Bids Mr. Scerbo moved and Mr. Gaffney seconded to approve the 2013/2014 cooperative bids prepared by Education Data Services (effective 12/1/12), Inc. for General Classroom, Photography, Science Supplies, Athletic, Custodial, Library, Physical Education, Technology, Health & Trainer, Audio Visual, Fine Art, Music, Computer/Toner, Elementary Teaching Aids, Special Needs, and Operational and Maintenance Supplies and Equipment (effective 4/1/13). On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

iPrism Mr. Scerbo moved and Mr. Gaffney seconded to approve a three year contract for iPrism internet security filters effective July 1, 2013 with EdgeWave Inc. as per attached agreement. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
16 of 17

Finance (continued)

Ed Data Mr. Scerbo moved and Mr. Gaffney seconded to approve the use of the
Cooperative Bids Ed Data Cooperative Bids for the following:

A) School Supplies - beginning December 1, 2012

B) Time & Materials - beginning April 1, 2013

Both lists are on file in the Business Office. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Savin Copiers Mr. Scerbo moved and Mr. Gaffney seconded to approve the lease agreement prepared by Municipal Capital Corp (Ricoh Americas Corp/Atlantic Tomorrows Office Inc.) for June 15, 2013 through May 15, 2018 for the Savin copiers purchased under State contract #A51464. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Computer Solutions Inc. Mr. Scerbo moved and Mr. Gaffney seconded to approve a contract with Computer Solutions Inc. to purchase proprietary software for Human Resources and Payroll in order to conform to NJ accountability regulations 6A:23A-6.7 & 6.8, as per the attached proposal. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

WSCA/Sprint (Nextel) Mr. Scerbo moved and Mr. Gaffney seconded to affirm the **WSCA** (Western States Contracting Alliance) addendum to the Service Agreement with Sprint Spectrum L.P. (dba Nextel) for wireless services for 2012-2016, as per attached, retroactive to October 31, 2012. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

Policy

Distribution of Materials by Pupils and Staff Mr. Gaffney moved and Mr. Scerbo seconded to approve for first reading Policy #1140(NJSBA)/#5721(SEA), entitled *Distribution of Materials by Pupils and Staff*. (This Policy, when approved with a second reading, shall replace the Board's existing Policy of the same title and file codes.) On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin, Mr. Talamini. Motion carried.

**BOARD OF EDUCATION
OAKLAND, NEW JERSEY**

April 30, 2013
17 of 17

Policy (continued)

NJ School Boards Mr. Gaffney moved and Mr. Scerbo seconded to approve Online Policy
Online Policy Maintenance and Services with New Jersey School Boards

Association in accordance with the following schedule of payments:

July 1, 2013 - \$3,000

November 1, 2013 - \$2,000

July 1, 2014 - \$3,000

December 1, 2014 - \$2,500

On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo,
Ms. Shelkin, Mr. Talamini. Motion carried.

Executive Session

WHEREAS, The Board of Education must discuss subjects concerning contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative staff at the conclusion of the public segment of this meeting and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Mr. Scerbo moved and Mr. Gaffney seconded to enter Executive Session. On a voice vote: ALL AYES. ABSENT: Mr. Gaffney left the meeting at 7:25 PM

Executive Session was entered at 7:25 PM

Adjournment

Mr. Scerbo moved and Ms. Shelkin seconded to adjourn meeting.
On a voice vote: ALL AYES.

Meeting was adjourned at 7:45 PM

Respectfully submitted,

Ms. Joan C. Dunn
Board Secretary/Business Administrator