

**BOARD OF EDUCATION  
OAKLAND, NEW JERSEY**

September 23, 2014

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**Meeting** A Regular Monthly Meeting of the Board of Education was held at the Administration Office on the above date. The meeting was called to order at 7:36 PM by Mr. Gaffney.

**Meeting Notice** Mr. Gaffney led those present in the Pledge of Allegiance and read the Open Public Meetings announcement as follows: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on May 3, 2014 in the Municipal Building, the Board Offices, all school offices and copies sent to newspapers serving Oakland: The Record, Ridgewood News and Suburban News. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retain all rights regarding defamation and slander according the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to two minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

**Roll Call** The following members were present: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Also present were Dr. Gina M. Coffaro, Superintendent of Schools, Mr. Kyle Bleeker, Business Administrator/Board Secretary, Mr. Stephen Fogarty, Board Attorney, seven administrators, and five members of the public.

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**Report of the Superintendent of Schools**

State of Our Schools - Opening Day Success

Thanks to everyone this year's opening went very smoothly

Back to School Night at all schools was a success

96% parent turnout

Administrator Reports

- Dogwood – Mr. Clark
    - Very Good Opening to the school Year
    - Teachers are looking forward to the Chromebooks from the Board and PTO
    - Very Good Kick Off Meeting with the PTO
  - Heights – Ms. Ciambra
    - Spoke about the new Roof installed over the summer
    - Teachers did a great job setting up classrooms in light of constraints accessing the building during the roof construction
    - Spoke about the Renovation to the Library – Many thanks to the donation from the PTO as well as the contributions from the Board
    - Thanks to Mr. Jacod and his staff for their work
    - Thanks to Ms. Contreras for her work
    - School Opening went very smoothly
    - Discussed Back to School night and PTO Simple Supper
  - Manito – Mr. Silverstein
    - Very Smooth Opening
    - Great to see all the hard work done over the summer resulted in a great first day of School
    - Great opening – kids were eager and ready to go on day one
    - Three new teachers at Manito this year
  - Valley Middle School - Mr. Desiderio
    - Theme this year is "Building to our Future"
    - This theme will run throughout the year
    - Thanks to the PTO for Organizing the annual 5k run
      - 177 participants this year
      - 38 runners from VMS
    - Block Party in 9/18 was a success
    - New technology initiatives this year include Chromebooks and new iPad team Leaders
    - Spoke about STEAM Program
      - Through the company Transoptions students will be designing and building and projects such as Solar vehicles
      - Ability to compete in regional competitions as well.
- Thanks to Dr. Coffaro for her support in getting this class added

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- Gifted and Talented – Ms. Zimmerle
  - Currently in the process of selecting students for the program
- Curriculum and Instruction – Ms. Manganeli
  - Curriculum that was written over the summer is currently being reviewed
  - In the process of reviewing recently released NJASK data
  - Reviewing and analyzing class schedules throughout the district
  - Looking forward to working with the Administrative Team
- Presentation on Anti- Bullying and Bill of rights
  - PowerPoint presentation by Mr. Clark
  - Presentation on data collected from the 13/14 school year to ensure compliance with reporting requirement promulgated by state statute
- Frost Valley Overview – Ms. Christiano
  - 197<sup>th</sup> graders expected to go next week
  - Thanks to the continued support from the district for this trip

**Audience Participation**

Mr. Scerbo moved and Mr. Akovity seconded to open meeting for public comment on the Agenda of this meeting. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

*Ms. Vivian Yudin-King - 113 Hiawatha Blvd.*

Ms. King read a prepared statement and requested that it be memorialized in the minutes.

"Good Evening, Vivian King 113 Hiawatha Blvd. At last month's BOE meeting at which prospective Board Members were interviewed a statement was made by Mr. Bleeker that Ms. King did not confirm her interview time but we will wait and see if she shows up. On 4 separate occasions, 2 times in writing, 1 time in person and 1 time over the phone I confirmed that I would NOT be available to participate in the interviews being held on August 19th. Seeing as how I confirmed that I would NOT be there the statement that was made is in actuality false and I believe an apology is in order as it is quite apparent that this statement was made in an effort to embarrass me in a public forum and make it appear as if I shirked my responsibility."

Mr. Gaffney, Board President, responded that the Board of Education fully supports Mr. Bleeker.

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Mr. Scerbo moved and Mr. Akovity seconded to close meeting for public comment on the Agenda of this meeting. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Minutes**

**Special Mtg.  
8/19/14**

Mr. Scerbo moved and Mr. Akovity seconded to approve the minutes of the Special Meeting of August 19, 2014. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Special Mtg.  
Exec. Session  
8/19/14**

Mr. Scerbo moved and Mr. Akovity seconded to approve the minutes of the Executive Session of August 19, 2014. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Work Session  
8/19/14**

Mr. Scerbo moved and Mr. Akovity seconded to approve the minutes of the Work Session of August 19, 2014. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Regular Meeting  
8/19/14**

Ms. Shelkin moved and Mr. Akovity seconded to approve the minutes of the Regular Monthly Meeting of July 15, 2014. On a roll call vote: AYES: Mr. Akovity, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. ABSTAINED: Ms. Cooper. Motion carried.

**Buildings & Grounds**

**Safety Drills**

Mr. Akovity moved and Mr. Scerbo seconded to approve the monthly schedule of Safety Drills in all District Schools for the 2014/2015 school year as follows. These safety drills are in addition to one fire drill per month at each school.

September	Tornado and Lockdown
October	Evacuation - Non-Fire
November	Active Shooter
December	Lockdown
January	Bomb Threat
February	Active Shooter
March	Lockdown
April	Evacuation - Non-Fire
May	Bomb Threat
June	Shelter on Site
July*	Tornado

(\*Suggested drill for any Summer Programs, as required.)

On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

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*Discussion:* Mr. Akovity thanked Dr. Coffaro, Mr. Bleeker, Mr. Jacod and all Maintenance and Custodial Staff for their work on all the summer projects. Mr. Scerbo commented that he toured the buildings and thanked everyone who worked so hard over the summer.

**2015 Van Purchase** Mr. Akovity moved and Mr. Scerbo seconded to approve the attached resolution awarding the bid for the purchase of one New 2015 Chevrolet Express Commercial Cutaway 4500 Van 159 to Byer Bros. Corp. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Patwood Roofing** Mr. Akovity moved and Mr. Scerbo seconded to approve application payment #2 to Patwood Roofing in the amount of \$192,080 for work related to the Heights Roof Project. (DOE project #3760-050-14-1001, SDA Project #3760-050-14-G1FJ). On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Cafeteria  
Bills List**

Ms. Shelkin moved and Mr. Scerbo seconded to approve the payment of the attached list of bills for September 2014 when in proper legal form and subject to audit, provided funds are available in their respective accounts. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Biosecurity Plan** Ms. Shelkin moved and Mr. Scerbo seconded to approve the Food Service Biosecurity Management Plan for the District in compliance with N.J.A.C. 2:36-1.13, along with the School Nutrition/Wellness Policy checklist and Wellness Policy, as per the attached. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Personnel  
Casey Murphy**

Ms. Shelkin moved and Mr. Scerbo seconded to amend the appointment of Ms. Casey Murphy as a Teacher (full time) in the Oakland School District for the 2014-2015 school year, at an annual salary of \$53,980 (Step 0-1/MA). Satisfactory completion of all employment requirements have been met. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

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- Diane Backhaus** Ms. Shelkin moved and Mr. Scerbo seconded to rescind the appointment of Ms. Diane Backhaus as a part time aide at Manito School for the 2014-2015 school year. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Diane Backhaus** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Diane Backhaus, Part-Time Art Teacher(0.3) for the Oakland Public Schools, for the 2014-2015 school year, at an annual salary of \$15,128 (Step 0-1/BA). Satisfactory completion of employment requirements have been met. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Jennifer Gioia** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Dr. Jennifer Gioia, School Psychologist, Oakland School District, at an annual salary of \$61,005 (Step 0-1/MA60), effective on or about September 23, 2014. This appointment is contingent upon satisfactory completion of all employment requirements. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Kelly Schnug** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Kelly Schnug, Teacher at Heights School for the 2014-2015 school year, at an annual salary of \$60,095 (Step 3/MA) effective on or about September 24, 2014. This appointment is contingent upon satisfactory completion of all employment requirements. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Rachel Tintle** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Rachel Tintle, Part Time Resource Teacher (0.33) at Heights School for the 2014-2015 school year, at an annual of \$17,813 (Step 0-1/MA), effective on or about September 24, 2014. This appointment is contingent upon satisfactory completion of all employment requirements. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Amanda Toto** Ms. Shelkin moved and Mr. Scerbo seconded to accept the resignation of Ms. Amanda Toto, Learning Disabilities Teacher Consultant, effective September 2, 2014. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

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- Juliet March** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Juliet March as a Learning Disabilities Teacher Consultant for the 2014-2015 school year, Step 5/MA. All employment requirements have been completed. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Ronnie Artinger** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Ronnie Artinger as a bus aide for 2.25 hours per day at \$14.50 per hour, for the 2014-2015 school year, effective September 1, 2014. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Sharon Novelli** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Sharon Novelli as a full time aide at Manito School for the 2014-2015 school year, at a salary of \$18,630, effective on or about September 29, 2014. No benefits accompany this appointment. This appointment is contingent upon satisfactory completion of all employment requirements. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Michelle Ricca** Ms. Shelkin moved and Mr. Scerbo seconded to amend the salary of Ms. Michelle Ricca, Teacher at Manito School, from \$57,935 (Step 2/MA) to \$60,095 (Step 3/MA). On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Tammy Greulich** Ms. Shelkin moved and Mr. Scerbo seconded to accept the resignation of Ms. Tammy Greulich, Playground Cafeteria Aide at Manito School, effective August 21, 2014. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Filomena Pelish** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment change for Ms. Filomena Pelish from full time aide at Heights School to a part time aide at Dogwood Hill School, effective September 8, 2014. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Rina Costello** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Rina Costello as a full time Student Aide at Heights School for the 2014-2015 school year, at a salary of \$18,630, effective on or about September 29, 2014. No benefits accompany this appointment. All employment requirements have been met. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

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- Denise Salazar** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Ms. Denise Salazar as a morning Playground/Cafeteria Aide for 30 minutes per day at Valley Middle School, effective September 4, 2014 at an hourly salary of \$13.25. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Playground/Cafe Aides** Ms. Shelkin moved and Mr. Scerbo seconded to approve the revised Playground/Cafeteria Aides, as per the attached list. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Full-Time Aides** Ms. Shelkin moved and Mr. Scerbo seconded to approve the revised Full-Time Student Aides, as per the attached list. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Part-Time Aides** Ms. Shelkin moved and Mr. Scerbo seconded to approve the revised Part-Time Student Aides, as per the attached list. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Change in Training** Ms. Shelkin moved and Mr. Scerbo seconded to approve the Change in Training Level, as per the attached list. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Matthew Myones** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of Mr. Matthew Myones as Teacher in Charge at Valley Middle School for the 2014-2015 school year. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.



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**Student Teaching/  
Practicum** Ms. Shelkin moved and Mr. Scerbo seconded to acknowledge the Student Teaching or Practicum assigned to the Oakland School District for the Fall 2014:

<u>Name</u>	<u>Assignment</u>	<u>College/Univ.</u>
Erin Connolly/ Rachel Civitarese	Student Teacher/ Dogwood Hill	Caldwell Univ.
Megan Donnelly/ Kelly Enright	Practicum Dogwood Hill	Wm Paterson Univ.
Samantha Ehlermann/ Deborah Gostomski	Practicum/ Heights School	Wm Paterson Univ.

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**Night Supervisor** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of the following custodians for the 2014-2015 stipended position of Night Supervisor:

Mr. Michael Cascione	Dogwood Hill School
Mr. Jorge Alvarado	Heights School
Mr. Kevin Wilke	Manito School
Mr. Salvatore Crocco	Valley Middle School

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**Summer Curriculum** Ms. Shelkin moved and Mr. Scerbo seconded to approve additional Summer Curriculum/Summer work as follows:

<u>Curriculum</u>	<u>Liaison</u>	<u>Staff Member</u>
<b>Physical Education</b> (Additional 10 hours)	Mr. Adam Silverstein	Ms. Jessica Glazer
<b>21st Century Live &amp; Careers</b> (Up to an additional 10 hours)	Ms. Jackie Christiano	Ms. Diane Winter
<b>STEAM</b> (8 hours)	Mr. Gregg Desiderio	Ms. Kathy Capela Mr. Ryan Gilligan
<b>Technology</b> (25 hours)	Ms. Jackie Christiano	Mr. Ryan Gilligan
<b>ELA/Writing</b> (20 hours)	Ms. Barbara Ciambra	Ms. Stacy Contreras
<b>Additional Library Work</b> (45 hours)	Ms. Barbara Ciambra	Ms. Stacy Contreras
<b>Nursing Duties for August Summer Programs</b> (20 hours)	Mr. Adam Silverstein	Ms. Karen Kutlick
<b>Social Studies</b> (Additional 2 hours)	Ms. Jackie Christiano	Mr. Steven Cohen

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

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**Special Area Coordinators** Ms. Shelkin moved and Mr. Scerbo seconded to amend the stipend for the following Special Area Program Coordinator for the 2014-2015 school year:

<u>Program</u>	<u>Name</u>	<u>Stipend</u>
Gifted & Talented Program	Ms. Jena Boomhower	\$2,077

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**ScIP Committee** Ms. Shelkin moved and Mr. Scerbo seconded to amend the ScIP committee for Heights School for the 2014/1015 school year as follows:

Ms. Barbara Ciambra      Ms. Gina White      Ms. Lauren Pilger

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**Summer Tech Help** Ms. Shelkin moved and Mr. Scerbo seconded to approve the following substitute staff for Summer 2014 technology help at \$15 per hour, upon submission of an approved voucher:

Mr. William Moore      Mr. Larry Green      Mr. Thomas Salerno

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**Patricia Sheridan** Ms. Shelkin moved and Mr. Scerbo seconded to amend the hourly rate of pay for Ms. Patricia Sheridan to provide IEP Meeting coverage during the month of August, 2014 from \$49.70 per hour to \$66.80 per hour, upon submission of an approved voucher. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**CDL Licenses** Ms. Shelkin moved and Mr. Scerbo seconded to approve additional compensation of \$800 for the following Custodial/Maintenance personnel for holding a CDL bus driver license and for performing driver service for the District's school transportation program during the 2014/2015 school year:

Mr. Thomas Shortman      Mr. Michael Hans      Mr. Lewis Thurston

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**Athletic Officials** Ms. Shelkin moved and Mr. Scerbo seconded to approve the 2014/2015 salary of \$42 per game for interscholastic athletic officials, upon submission of an approved voucher. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

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- Frost Valley** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of the following Valley Middle School teachers as chaperones for students participating in the overnight Frost Valley trip on October 1, 2 & 3, 2014. Salary payment will be consistent with the stipend for overnight trip supervision contained within the Employment Agreement between the Board of Education and the Oakland Education Association and upon submission of an approved voucher:
- |                       |                       |                         |
|-----------------------|-----------------------|-------------------------|
| Ms. Elizabeth Blender | Ms. Jena Boomhower    | Ms. Kathy Capela        |
| Ms. Ashley Holton     | Ms. Jill Jeune        | Ms. Lauren Russo        |
| Ms. Amanda Steng      | Ms. Teri Valdes       | Ms. AnneMarie VanSickle |
| Mr. Jason Clark       | Mr. Stephen Cohen     | Mr. Ryan Gilligan       |
| Mr. Timothy Hausch    | Mr. Thomas McGoldrick | Mr. John Messina        |
| Mr. Matt Myones       | Mr. Leonard Parra     | Mr. Larry Green         |
- (Alternates: Ms. Binder, Ms. Kasper, Ms. Schussler and Ms. Semeraro)  
Ms. Jacqueline Christiano (Administrator) Mr. Don Dean (Trip Coordinator)  
Ms. Silvia DellaIacono (Nurse)
- On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Substitutes** Ms. Shelkin moved and Mr. Scerbo seconded to approve the appointment of the following daily substitute personnel, including teachers, nurses, teacher aides, playground/cafeteria aides, secretaries, vehicle drivers, technology aides and custodians for the 2014/2015 school year, subject to New Jersey Department of Education Criminal History Review (NJSA 18A:6-7.2) and Chemical Screening, if newly employed by the District, as per the attached lists. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Conferences/  
Workshops** Ms. Shelkin moved and Mr. Scerbo seconded to approve staff participation in professional conferences/workshops outside the District, as per the attached. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- VMS Afterschool  
Clubs/Advisors** Ms. Shelkin moved and Mr. Scerbo seconded to approve the attached lists, approved Afterschool Clubs and Advisors and New Afterschool Clubs and Advisors at Valley Middle School for the 2014/2015 school year. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

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- Sharon Novelli** Ms. Shelkin moved and Mr. Akovity seconded to approve the request for a leave without pay for Ms. Sharon Novelli, Student Aide at Manito School for September 19 - 26, 2014. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Evelyn Agrusti** Ms. Shelkin moved and Mr. Akovity seconded to approve the request for a leave without pay for Ms. Evelyn Agrusti, Teacher in the Oakland Public Schools, for November 3 - 5, 2014 and November 10 - 15, 2014. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- BOE Sick Bank Trustees** Ms. Shelkin moved and Mr. Akovity seconded to approve the appointment of the Board of Education Sick Bank Trustees as follows:  
Dr. Gina Coffaro, Superintendent  
Mr. Kyle Bleeker, Business Administrator  
Ms. Barbara Ciambra, Principal/Affirmative Action Officer  
On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Justin O'Flaherty** Ms. Shelkin moved and Mr. Akovity seconded to approve the appointment of Mr. Justin O'Flaherty as a Custodian in the Oakland School District at an annual salary of \$34,217 (Step 0), effective on or about October 15, 2014. This appointment is contingent upon satisfactory completion of all employment requirements. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Karen Mastrofilipo** Ms. Shelkin moved and Mr. Akovity seconded to approve the request of Ms. Karen Mastrofilipo, Teacher at Valley Middle School, for a Federal Family Leave beginning on or about December 5, 2014 and ending on or about February 11, 2015. (40 sick days will be used concurrently with this leave.) On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.
- Karen Mastrofilipo** Ms. Shelkin moved and Mr. Akovity seconded to approve the request of Ms. Karen Mastrofilipo, Teacher at Valley Middle School, for a New Jersey Family leave beginning on or about February 12, 2015 and ending on or about April 30, 2015. On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

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**Regular Education**

**J. Christiano**

Mr. Akovity moved and Ms. Shelkin seconded to approve the use by Ms. Jacqueline Christiano of his personal automobile on the Valley Middle School overnight Frost Valley trip October 1, 2 & 3, 2014 for Grade 7 students. Such usage is necessary as an emergency onsite vehicle to transport injured or ill students or staff onsite or to a medical facility for lodge inspections, to transport medications and records, to deliver misplaced luggage, and other tasks requiring automobile use. This automobile usage will require Board reimbursement for 281 miles at the State/Board approved rate of \$0.31 per mile, or \$87.11. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Don Dean**

Mr. Akovity moved and Ms. Shelkin seconded to approve the use by Mr. Don Dean of his personal automobile on the Valley Middle School overnight Frost Valley trip October 1, 2, & 3, 2014 for Grade 7 students. Such usage is necessary as an emergency onsite vehicle to transport injured or ill medications and records, to deliver misplaced luggage, and other tasks requiring automobile use. This automobile usage will require Board reimbursement for 281 miles at the State/Board approved rate of \$0.31 per mile, or \$87.11. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Field Trips**

Mr. Akovity moved and Ms. Shelkin seconded to approve the field trips for students in the Oakland School District for the 2014/2015 school year, as per the attached. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Testing Schedule**

Mr. Akovity moved and Ms. Shelkin seconded to approve the administration of standardized and State testing and the testing dates for 2014/2015, as per the attached Pupil Assessment Schedule. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Anti-Bullyng  
Self-Assessment**

Mr. Akovity moved and Ms. Shelkin seconded to approve the following scores for the School Self-Assessment under the Anti-Bullying Bill of Rights Act:

Valley Middle - 66  
Heights - - 73

Dogwood Hill - 73  
Manito - - 70

On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

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**AED Action Plans** Mr. Akovity moved and Ms. Shelkin seconded to approve the attached AED Emergency Action Plans for the Oakland Public Schools and for After School Sponsored Sporting Events or Practices. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Cross Country Schedule** Mr. Akovity moved and Ms. Shelkin seconded to approve the attached 2014 Valley Middle School Interscholastic Cross Country Schedule, as per the attached. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Memorandum of Agreement** Mr. Akovity moved and Ms. Shelkin seconded to approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials update for the 2014/2015 school year. On a roll call vote: AYES: Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Special Education  
Teacher of the Deaf Services** Ms. Cooper moved and Mr. Akovity seconded to approve a contract with Bergen County Special Services School District, Educational Enterprises Division, to provide Teacher of the Deaf services for one elementary student at a cost not to exceed \$790 for 2014-2015 school year. On a roll call vote: AYES: Ms. Cooper, Mr. Gaffney, Mr. Akovity, Mr. Scerbo, Ms. Shelkin. Motion carried.

**Finance  
Payroll** Mr. Scerbo moved and Ms. Shelkin seconded to approve the August 2014 certified gross (net & agency) payroll in the amount of \$352,872.67. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.

**Board Secretary Certification** Mr. Scerbo moved and Ms. Shelkin seconded to approve the Board Secretary's certification to the Oakland Board of Education that, as of September 23, 2014 no line item account has encumbrances and expenditures, which, in total, exceed the line item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,

Mr. Scerbo moved and Ms. Shelkin seconded to approve the Oakland Board of Education's certification that, after a review of the Board Secretary's and Board Treasurer's monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.

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- List of Bills** Mr. Scerbo moved and Ms. Shelkin seconded to approve the payment of the list of bills with the run date of September 23, 2014, which in proper legal form and subject to audit, provided funds are available in their respective accounts. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.
- Board Secretary Report** Mr. Scerbo moved and Ms. Shelkin seconded to approve the Board Secretary's Financial Report for the month of July 2014. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.
- Board Secretary Report REVISED** Mr. Scerbo moved and Ms. Shelkin seconded to approve the Board Secretary's REVISED Financial Report for the month of June 2014. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.
- Treasurer of School Monies** Mr. Scerbo moved and Ms. Shelkin seconded to approve the Treasurer of School Monies Report for the month of July 2014. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.
- Transfers** Mr. Scerbo moved and Ms. Shelkin seconded to approve the school year Budget appropriation transfers for the month of July 2014. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.
- Transfers REVISED** Mr. Scerbo moved and Ms. Shelkin seconded to approve the school year REVISED Budget appropriation transfers for the month of June 2014. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.
- Optimum Light Path** Mr. Scerbo moved and Ms. Shelkin seconded to approve a revised Service Agreement with Optimum Light Path for Internet Voice Services for the District. The revision reflects an upgrade from 150MB to 300 MB to be effective November 1, 2014. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.
- Mr. Scerbo commented about technology upgrade.*
- Pitney Bowes** Mr. Scerbo moved and Ms. Shelkin seconded to approve the three (3) year contract with Pitney Bowes Global Financial Services Agreement for two (2) digital meter systems for Valley Middle School and Heights School. On a roll call vote: AYES: Mr. Scerbo, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Ms. Shelkin. Motion carried.

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**Policy**

**First Readings**

Ms. Shelkin moved and Mr. Scerbo seconded to approve the first reading of the following new policies with regulations (these policies and regulations are new to Oakland's Policy Manual):

1. Independent Educational Evaluations - Policy
2. Independent Educational Evaluations - Regulation
3. Special Education Evaluations - Policy
4. Special Education Evaluations - Regulations

On a roll call vote: AYES: Ms. Shelkin, Mr. Akovity, Ms. Cooper, Mr. Gaffney, Mr. Scerbo. Motion carried.

**Audience**

**Participation**

Mr. Scerbo moved moved and Mr. Akovity seconded to open meeting to public participation. On a roll call vote: ALL AYES.

- Ms. Tirino (21 Andrew Ave.) - asked for clarification on the policies that were being introduced this evening. Dr. Coffaro and Ms. Zimmerle responded
- Ms. Vivian Yudin-King (113 Hiawatha Blvd). - asked why legal counsel was present Mr. Gaffney responded that legal counsel was needed for discussions held in executive session.
- Ms. Vivian Yudin-King - raised concerns about communication from the Superintendent's Office. She was unaware until recently about the STEAM Program and Chromebook Implementation. Dr. Coffaro responded that a newsletter was sent to all parents on Back to School Night, STEAM information will be released as the program grows, as it is in its infancy/review at this point, and Chromebooks were first discussed during the budget process in the Spring. Dr. Coffaro asked if she received the newsletter that went out to all parents at Back To School Night? Ms. King responded no, she did not.
- Ms. Vivian Yudin-King - asked if the District was considering going back to a monthly message on the back of the lunch menu. Dr. Coffaro responded that electronic/digital communication will be the primary point for releasing information. Hard copies of the newsletter will be provided to school and public libraries.



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- Ms. Vivian Yudin-King - asked where she can get further information about STEAM Program in Oakland.  
Mr. Gaffney responded that there is no further information at this time as the program is in its infancy. Further information will be released in the appropriate manner as the program develops.

**Executive  
Session**

Mr. Gaffney moved and Mr. Akovity seconded to enter Executive Session. On a voice vote: ALL AYES.

Executive Session was entered at 8:11 PM

**Return to Open  
Session**

Ms. Shelkin moved and Mr. Akovity seconded to Return to Open Session. On a voice vote: ALL AYES.

Open Session was returned to at 9:07 PM

**Adjournment**

Mr. Scerbo moved and Ms. Cooper seconded to adjourn meeting. On a voice vote: ALL AYES.

Meeting was adjourned at 9:08 PM

Respectfully submitted,

Mr. Kyle J. Bleeker  
Board Secretary/Business Administrator